

Title: Discussion: EDI

Speakers: Anna Heffernan

Collection: The 24th Capra meeting on Radiation Reaction in General Relativity

Date: June 09, 2021 - 12:00 PM

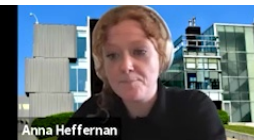
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EDI Discussion

- Please fill out the Capra survey – let's do this every Capra,
 - liaise with EDI team and university early
- Collaborate with LISA EDI team
- What barriers do staff face when finding ways to encourage diverse applicants to their research group/Capra?
 - Time?
 - Lack of resources?
 - Other?
- Should institutions introduce an EDI statement for applications / source out champions of diversity?
 - Not having those from diverse communities doing all the work (eg. Picture A Scientist, Perimeter's Stories from Women in Physics)
 - Maximising support from your institute (ask questions if there's a lack of support)
- Code of conduct – as a community, do we want to implement it?
- Ideas from floor:
 - how as a community and individuals can we improve diversity with our field of research?