Title: PI Day - Mar. 14th, 2018 - Part 1

Date: Mar 14, 2018 10:30 AM

URL: http://pirsa.org/18030095

Abstract:

The energy-entropy diagram as a fundamental tool of thermodynamics

arXiv:1607.01302, arXiv:1504.03661

March 2018

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We consider a system with finite-dimensional Hilbert space \mathbb{C}^d and Hamiltonian H. A state ρ has energy $E(\rho) = \operatorname{tr}(\rho H)$ and entropy $S(\rho) = -\operatorname{tr}(\rho \log \rho)$.

Theorem

For states ρ and σ , the following are equivalent:

1. There exists an ancilla system of size $O(\sqrt{n \log n})$ with state η and Hamiltonian $H_{\rm anc}$ satisfying $\|H_{\rm anc}\| \leq O(n^{2/3})$ as well as an energy-preserving unitary U such that

$$\left\|\operatorname{Tr}_{\operatorname{anc}}\left[U(\rho^{\otimes n}\otimes\eta)U^{\dagger}\right]-\sigma^{\otimes n}\right\|_{1}\stackrel{n\to\infty}{\longrightarrow} 0.$$

2. There exists an ancilla system of size o(n) with states η and ν and Hamiltonian $H_{\rm anc}$ satisfying $\|H_{\rm anc}\| \leq o(n)$ as well as energy-preserving unitaries U and V such that

$$\left\|\operatorname{Tr}_{\operatorname{anc}}\left[U(\rho^{\otimes n}\otimes\eta)U^{\dagger}\right]-\operatorname{Tr}_{\operatorname{anc}}\left[V(\sigma^{\otimes n}\otimes\eta)V^{\dagger}\right]\right\|_{1}\overset{n\to\infty}{\longrightarrow}0.$$

3. The states have equal energy and entropy,

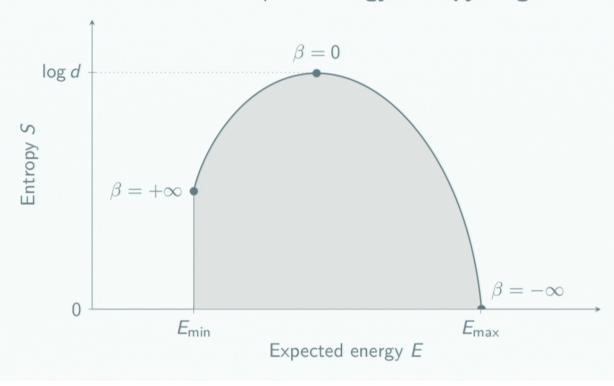
$$E(\rho) = E(\sigma), \qquad S(\rho) = S(\sigma).$$

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Definition

A macrostate is an equivalence class of states with respect to asymptotic interconvertibility as in the theorem.

 \Rightarrow Macrostates correspond to pairs (E,S) that can be jointly achieved. The set of macrostates makes up the **energy-entropy diagram**:



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So what is it all good for? For example, let's determine how much work can be extracted out of many copies $\rho^{\otimes n}$ of a given state ρ .

Definition

Extraction of work is coupling the system to an empty battery,

$$\rho^{\otimes n} \otimes |E_1\rangle \langle E_1|^{\otimes \ell}, \tag{1}$$

performing a thermodynamic transformation, and obtaining a final state of the form

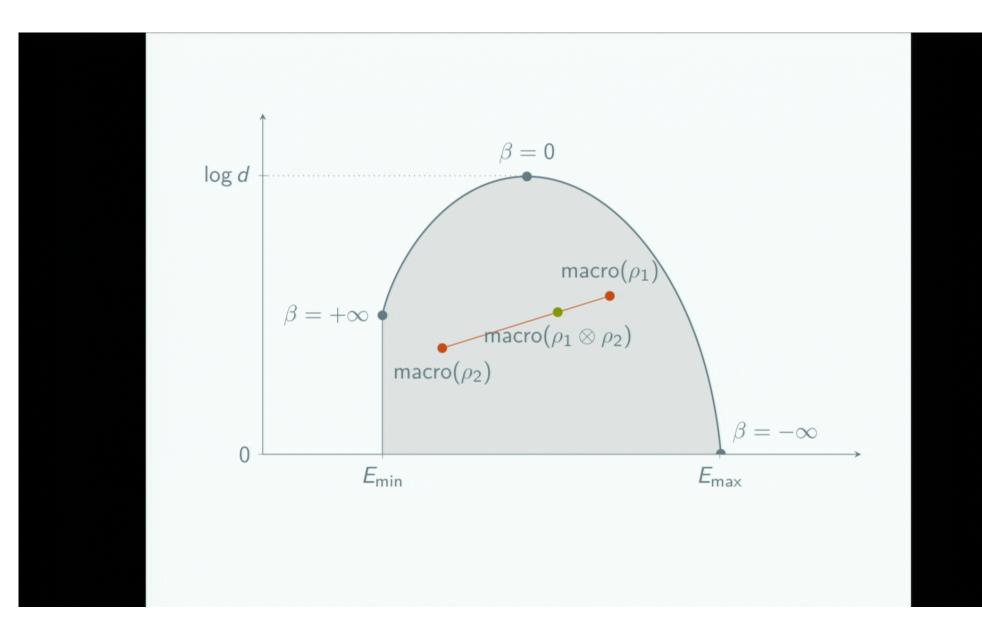
$$\sigma^{\otimes n} \otimes |E_2\rangle\langle E_2|^{\otimes \ell} \tag{2}$$

with $E_2 > E_1$. The amount of work extracted is then

$$\ell \cdot (E_2 - E_1)$$
.

The maximal amount of work that can be extracted can now be easily read off geometrically from the energy-entropy diagram!

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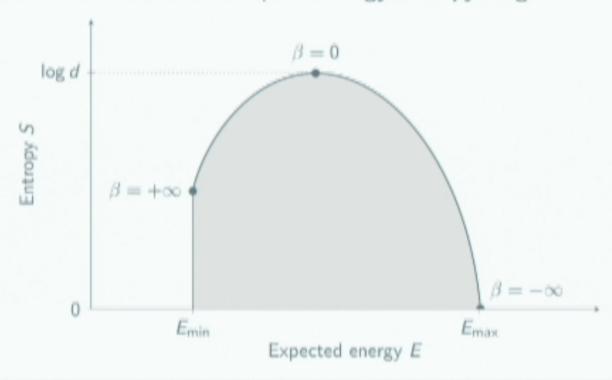
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Given a state ρ on N copies of the system $(\mathbb{C}^d)^{\otimes N}$, we renormalize energy and entropy for convenience,

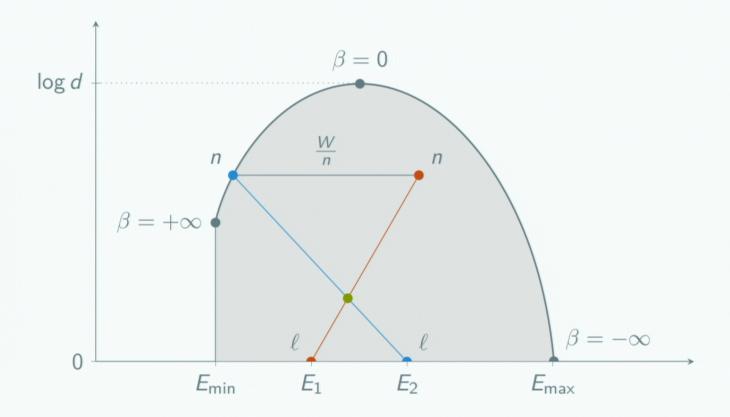
$$macro(\rho) := \left(\frac{E(\rho)}{N}, \frac{S(\rho)}{N}\right).$$

Like this, we can represent systems of any amount of substance in the energy-entropy diagram.

Now forming a total system out of ρ_1 on $(\mathbb{C}^d)^{\otimes N_1}$ and ρ_2 on $(\mathbb{C}^d)^{\otimes N_2}$ results in a **convex combination** of normalized macrostates,

$$\mathsf{macro}(\rho_1\otimes\rho_2) = \frac{\mathcal{N}_1}{\mathcal{N}_1+\mathcal{N}_2}\mathsf{macro}(\rho_1) + \frac{\mathcal{N}_2}{\mathcal{N}_1+\mathcal{N}_2}\mathsf{macro}(\rho_2).$$

The maximal extracted work per copy is $\frac{W}{n}$, given by the horizontal distance to the boundary:



A similar analysis applies to the case of a heat engine. Let's take the initial state to be

$$au_{eta_{\mathrm{cold}}}^{\otimes n} \otimes au_{eta_{\mathrm{hot}}}^{\otimes m} \otimes |E_1\rangle\langle E_1|^{\otimes \ell},$$

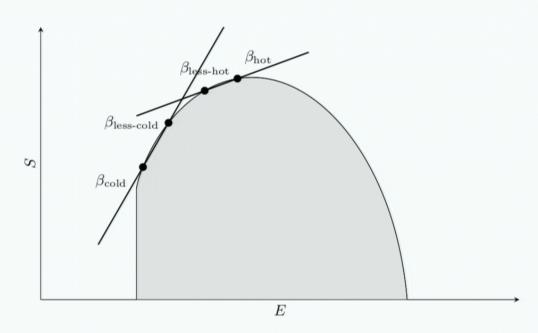
and by symmetry the final state

$$\tau_{\beta_{\text{less-cold}}}^{\otimes n} \otimes \tau_{\beta_{\text{less-hot}}}^{\otimes m} \otimes |E_2\rangle\langle E_2|^{\otimes \ell},$$

 \Rightarrow Determine $\beta_{less-cold}$ and $\beta_{less-hot}$ such that the final macrostate coincides with the initial macrostate.

- ► This model of a heat engine abstracts away from concepts of "working body" or "cycle".
- ▶ Instead, we only need to consider the initial and final states!
- ► There exists **some** protocol transforming one into the other if and only if these states define the same macrostate.

Let $\beta_{\rm eff\text{-}cold}$ and $\beta_{\rm eff\text{-}hot}$ correspond to the slopes in



Then a straightforward computation determines the efficiency to be

$$\eta = 1 - rac{eta_{ ext{eff-hot}}}{eta_{ ext{eff-cold}}}.$$

For very small battery $\ell \ll n, m$, this approaches the Carnot efficiency!

Interpreting the Geometry of a Quantum State of Spacetime

Barak Shoshany (with Laurent Freidel and Florian Girelli)

Perimeter Institute, Waterloo, Ontario, Canada

PI Day, March 14, 2018

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• Grew up in Israel, BSc Tel Aviv University, MSc PSI program @ PI

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- Grew up in Israel, BSc Tel Aviv University, MSc PSI program @ PI
- Currently PhD student at PI, supervisor: Laurent Freidel.
- Answered more than 1000 math and physics questions on Quora (Top Writer 2015 and 2016).
- Mentored high school students in PI's ISSYP program for the last 3 years.
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- Many other outreach activities at PI.
- Hobbies: Board games and role-playing games, playing and composing music.
- I've been running a game of Dungeons and Dragons at PI for the last 2 years (let me know if you want to join!)

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• Yang-Mills action, choose gauge group = SU(2):

$$S = \int \operatorname{Tr} \left(\mathbf{F} \wedge \star \mathbf{F} \right) = \frac{1}{2} \int F_i^{\mu\nu} F_{\mu\nu}^i \, \mathrm{d}^4 x,$$

3/30

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- **Bold** = $\mathfrak{su}(2)$ -valued quantities throughout!
- Invariant under SU (2) gauge transformation:

$$g \in SU(2) \implies \mathbf{A} \mapsto g^{-1}\mathbf{A}g + g^{-1}dg \implies \mathbf{F} \mapsto g^{-1}\mathbf{F}g.$$

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• Hamiltonian formulation (3+1 split, Σ = spatial slice):

$$S = \int dt \int_{\Sigma} \left(\mathbf{E} \cdot \partial_t \mathbf{A} + \lambda \cdot \mathbf{G} - \frac{1}{2} \left(\mathbf{E}^2 + (\star \mathbf{F})^2 \right) \right).$$

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- Second term: λ is a Lagrange multiplier imposing the Gauss constraint $\mathbf{G} \equiv d_A \mathbf{E} = 0$, which generates infinitesimal SU (2) gauge transformations:

$$\{\mathbf{A},\mathbf{G}(\boldsymbol{\alpha})\}=\mathrm{d}_{A}\boldsymbol{\alpha},\qquad g\equiv\mathrm{e}^{\boldsymbol{\alpha}},\qquad \boldsymbol{\alpha}\in\mathfrak{su}\left(2\right).$$

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Third term: energy density.

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Holonomies and Wilson Loops

• Holonomy = parallel transport along a curve γ :

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 $\overrightarrow{\exp}$ = path-ordered exponential.

5/30

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 $\overrightarrow{\exp}$ = path-ordered exponential.

• Holonomy around an infinitesimal loop measures the curvature at a point.

$$h_{\gamma} = \overrightarrow{\exp}\left(\oint_{\gamma} \mathbf{A}\right) \approx 1 + \varepsilon^2 \mathbf{F}.$$

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• Hamiltonian formulation of GR (3+1 split), change variables to Ashtekar variables:

$$S = \int \mathrm{d}t \int_{\Sigma} \left(\mathbf{E} \cdot \partial_t \mathbf{A} + \lambda \cdot \mathbf{G} + \vec{N} \cdot \vec{V} + NC \right).$$

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6/30

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- Fourth term: the lapse *N* imposes the scalar constraint *C*, which generates time evolution.

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$$S = \int \mathrm{d}t \int \left(\mathbf{E} \cdot \partial_t \mathbf{A} + \boldsymbol{\lambda} \cdot \mathbf{G} + \vec{N} \cdot \vec{V} + NC \right).$$

• Gravity now looks like Yang-Mills theory, with two additional constraints and no energy density (totally constrained system).

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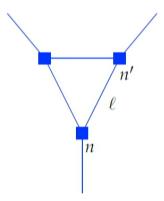
Loop Gravity

$$S = \int dt \int \left(\mathbf{E} \cdot \partial_t \mathbf{A} + \lambda \cdot \mathbf{G} + \vec{N} \cdot \vec{V} + NC \right).$$

- Gravity now looks like Yang-Mills theory, with two additional constraints and no energy density (totally constrained system).
- Now we can quantize gravity similarly to how we quantize Yang-Mills theory. In particular, the theory is background independent: we quantize the full geometry, not just perturbations over a flat background.

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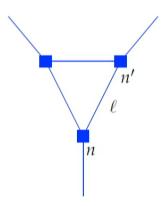
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• Classical spin networks are graphs composed of nodes n connected by links $\ell = (nn')$.

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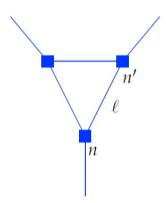
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- Classical spin networks are graphs composed of nodes n connected by links $\ell = (nn')$.
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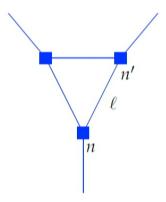
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- Classical spin networks are graphs composed of nodes n connected by links $\ell = (nn')$.
- There is a holonomy $h_{\ell} \in SU(2)$ and a flux $\mathbf{X}_{\ell} \in \mathfrak{su}(2)$ associated to each link.
- The Gauss constraint implies, for each node, $\sum X_{\ell} = 0$ where the sum is over the links meeting at the node.

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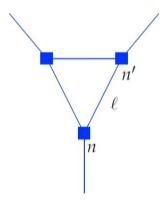
• The phase space structure is given by the following symplectic potential, describing a product of $T^*SU(2)$ cotangent bundles per link:

$$\Theta = \sum_{\ell \in \Gamma} \Delta (h_{\ell}) \cdot \mathbf{X}_{\ell}, \qquad \Delta (h) \equiv \delta h h^{-1} \in \mathfrak{su} (2).$$

The symplectic form is given by $\Omega \equiv \delta \Theta$.

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- When quantizing loop gravity, we find that the quantum states of space are quantum spin networks. We would like to understand the geometry described by such a spin network.
- In the usual approach, loop gravity is both discretized and quantized in one step. Our approach is to disentangle the two. First we deal with the discretization classically, and see what we can learn from it. Later, we can proceed to quantization.

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A Toy Model: 2+1 Gravity

• *BF* action:

$$S = \int \mathbf{e} \cdot \mathbf{F} (\mathbf{A}).$$

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A Toy Model: 2+1 Gravity

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A and **e** are the phase space variables.

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A and **e** are the phase space variables.

• Equations of motions: no curvature or torsion.

$$\mathbf{F} \equiv \mathbf{d}_A \mathbf{A} = \mathbf{d} \mathbf{A} + \frac{1}{2} \left[\mathbf{A}, \mathbf{A} \right] = 0,$$

$$\mathbf{T} \equiv \mathbf{d}_A \mathbf{e} = \mathbf{d} \mathbf{e} + [\mathbf{A}, \mathbf{e}] = 0.$$

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Curvature and Torsion Defects

• Since $\mathbf{F} = \mathbf{T} = 0$ everywhere, we introduce curvature and torsion as topological defects. At a point v, we take:

$$\mathbf{F} \equiv \mathbf{M}_{v}\delta\left(v\right), \qquad \mathbf{T} \equiv \mathbf{S}_{v}\delta\left(v\right).$$

 \mathbf{M}_v is the mass and \mathbf{S}_v is the spin of a point particle at v.

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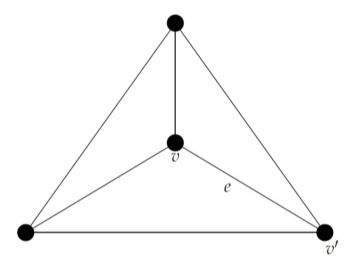
• Let v^* be a disk around v and let ∂v^* be its boundary, then by Stokes' theorem

$$h_{\partial v^*} = \overrightarrow{\exp}\left(\oint_{\partial v^*} \mathbf{A}\right) = \overrightarrow{\exp}\left(\int_{v^*} \mathbf{F}\right) = \exp\left(\mathbf{M}_v\right).$$

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The Cellular Decomposition

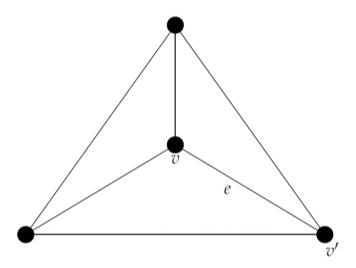


• We sprinkle some point-like defects at various points v, v', etc. and then connect them by edges $e \equiv (vv')$ as shown.

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The Cellular Decomposition



- We sprinkle some point-like defects at various points v, v', etc. and then connect them by edges $e \equiv (vv')$ as shown.
- This splits the spatial manifold into cells.
- By construction, $\mathbf{F} = \mathbf{T} = 0$ inside the cells and the curvature and torsion are located only at the vertices v. We call this a piecewise-flat geometry.

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• At each vertex, we define a connection and a frame field:

$$\mathbf{A} \equiv rac{\mathbf{M}_v}{2\pi} \mathrm{d}\phi, \qquad \mathbf{e} \equiv rac{\mathbf{S}_v}{2\pi} \mathrm{d}\phi$$

Since $d^2\phi = 2\pi\delta(v)$, we get the desired distributional curvature and torsion: $\mathbf{F} = \mathbf{M}_v\delta(v)$ and $\mathbf{T} = \mathbf{S}_v\delta(v)$.

14 / 30

Pirsa: 18030095 Page 50/124

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14/30

Pirsa: 18030095 Page 51/124

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• Using this connection, we define a winding holonomy:

$$\psi_v^{\phi\phi'} \equiv \exp\left(\int_{\phi}^{\phi'} \mathbf{A}\right) = \exp\left(\frac{\mathbf{M}_v}{2\pi} \left(\phi' - \phi\right)\right) \in \mathrm{SU}\left(2\right),$$

where ϕ and ϕ' are any two angles around v.

14 / 30

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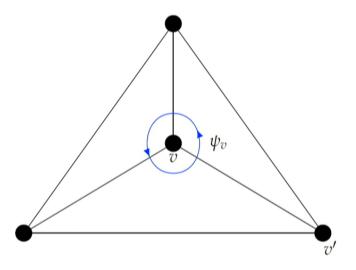
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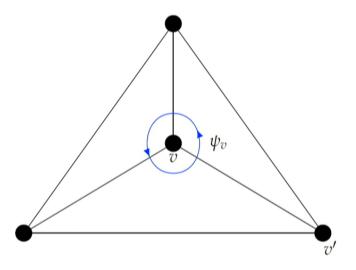
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• Note that the holonomy is calculated at v itself, with the angles ϕ on an infinitesimal circle (enlarged in the figure for clarity).

15 / 30

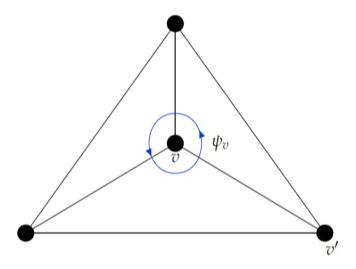
Pirsa: 18030095 Page 54/124



• Note that the holonomy is calculated at v itself, with the angles ϕ on an infinitesimal circle (enlarged in the figure for clarity).

15 / 30

Pirsa: 18030095 Page 55/124

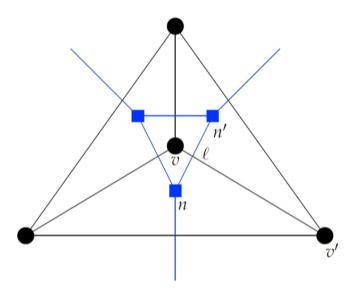


- Note that the holonomy is calculated at v itself, with the angles ϕ on an infinitesimal circle (enlarged in the figure for clarity).
- The holonomy in a loop from some angle ϕ to itself depends on the number, s, of windings around v:

$$\phi' = \phi + 2\pi s \implies \psi_v^{\phi\phi'} = \exp\left(\frac{\mathbf{M}_v}{2\pi} \left(\phi' - \phi\right)\right) = \exp\left(s\mathbf{M}_v\right).$$

15 / 30

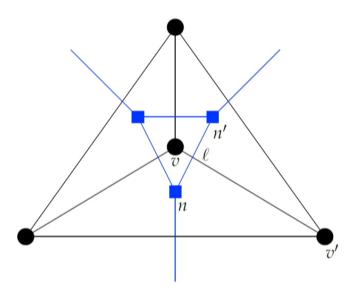
Pirsa: 18030095



• We place a blue node n inside each cell and connect those nodes with blue links $\ell = (nn')$.

16/30

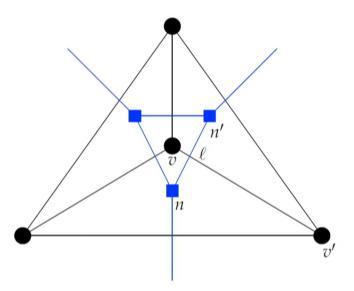
Pirsa: 18030095 Page 57/124



- We place a blue node n inside each cell and connect those nodes with blue links $\ell = (nn')$.
- There is a 1-to-1 correspondence: nodes⇔cells and links⇔edges.

16/30

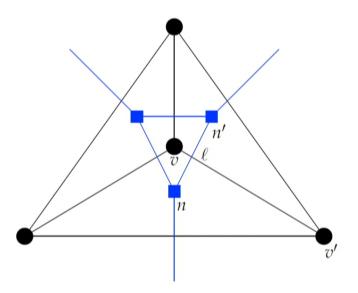
Pirsa: 18030095 Page 58/124



- We place a blue node n inside each cell and connect those nodes with blue links $\ell = (nn')$.
- There is a 1-to-1 correspondence: nodes⇔cells and links⇔edges.
- We define a holonomy $h_{nn'}$ on each link $\ell = (nn')$. The holonomy simply allows us to parallel-transport from one cell to the other.

16/30

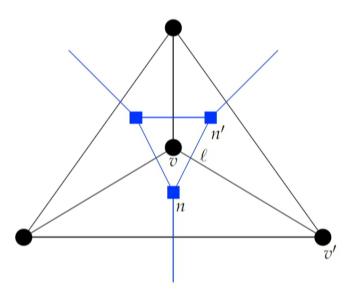
Pirsa: 18030095 Page 59/124



• The blue graph look suspiciously like a spin network. But does it have the same phase space structure?

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Pirsa: 18030095 Page 60/124

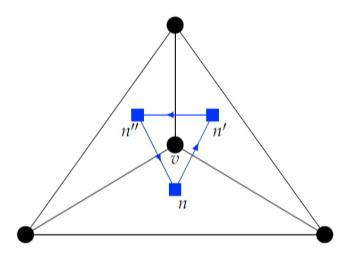


- The blue graph look suspiciously like a spin network. But does it have the same phase space structure?
- Let us find the phase space structure of the piecewise-flat geometry, and see how it can be related to the phase space of spin networks.

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Probing Curvature Defects with Holonomies

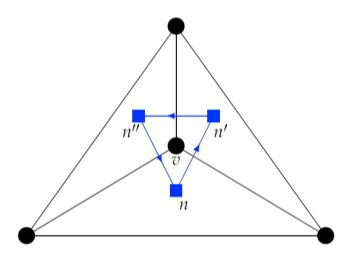


• We would like to probe the curvature at *v* by taking a loop of holonomies along the blue links:

$$\mathcal{O}_{v} = h_{nn'}h_{n'n''}h_{n''n}.$$

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Probing Curvature Defects with Holonomies



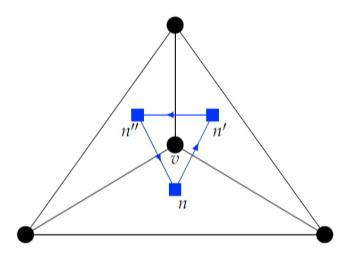
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• How will these holonomies know about the curvature at *v*?

18 / 30

Probing Curvature Defects with Holonomies



• We would like to probe the curvature at *v* by taking a loop of holonomies along the blue links:

$$\mathcal{O}_v = h_{nn'} h_{n'n''} h_{n''n}.$$

- How will these holonomies know about the curvature at *v*?
- We deform them such that they take into account the winding holonomies around *v*.

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Deforming the Links



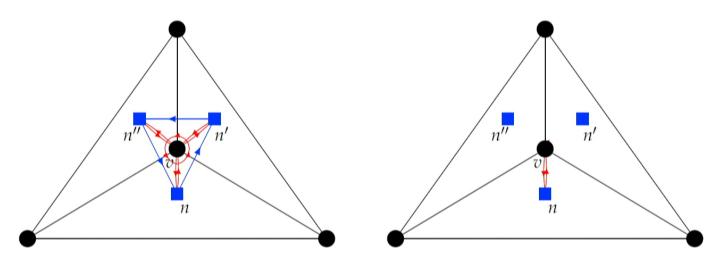
$$h_{nn'}=h_{nv}\psi_v^{nn'}h_{vn'}$$

• h_{nv} is the holonomy from n to v,

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Deforming the Links

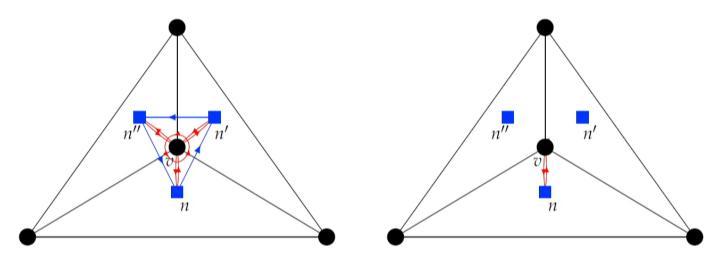


• We deform every one of the links in the loop in this way.

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Deforming the Loops



• If there is curvature at *v*, then we get:

$$\mathcal{O}_{v} = h_{nn'} h_{n'n''} h_{n''n}$$

$$= \left(h_{nv} \psi_{v}^{nn'} h_{vn'} \right) \left(h_{n'v} \psi_{v}^{n'n''} h_{vn''} \right) \left(h_{n''v} \psi_{v}^{n''n} h_{vn} \right)$$

$$= h_{nv} \left(\psi_{v}^{nn'} \psi_{v}^{n'n''} \psi_{v}^{n''n} \right) h_{vn}$$

$$= h_{nv} e^{\mathbf{M}_{v}} h_{vn}.$$

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Pirsa: 18030095 Page 67/124

• So far, we have only discussed holonomies $h \in SU(2)$. These holonomies rotate group and algebra elements, and thus we call them rotational holonomies.

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Pirsa: 18030095 Page 68/124

- So far, we have only discussed holonomies $h \in SU(2)$. These holonomies rotate group and algebra elements, and thus we call them rotational holonomies.
- We also define translational holonomies $\mathbf{w} \in \mathfrak{su}(2)$, which translate algebra elements. Thus, for example, for a group element g_n and algebra element \mathbf{z}_n , we have the relations:

$$g_n = h_{nv}g_v$$
, $\mathbf{z}_n = h_{nv}(\mathbf{z}_v - \mathbf{w}_v^n)h_{vn}$.

23 / 30

Pirsa: 18030095 Page 69/124

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$$g_n = h_{nv}g_v$$
, $\mathbf{z}_n = h_{nv}(\mathbf{z}_v - \mathbf{w}_v^n)h_{vn}$.

• The group element g_v (located at v) is rotated by h_{nv} into g_n (located at n). The algebra element \mathbf{z}_v (located at v) is first translated by \mathbf{w}_v^n , and the result is then rotated by h_{nv} into \mathbf{z}_n .

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• These relations follow directly from considering the action of the ISU (2) group. Indeed, ISU (2) = SU (2) $\ltimes \mathbb{R}^3$ and $\mathbb{R}^3 \cong \mathfrak{su}$ (2), so we can write

$$(h_{nv}, \mathbf{w}_n^v), (g_n, \mathbf{z}_n) \in \mathrm{ISU}(2),$$

and then use the usual ISU (2) group product to get

$$(g_n, \mathbf{z}_n) = (h_{nv}, \mathbf{w}_n^v) \triangleright (g_v, \mathbf{z}_v) = (h_{nv}g_v, h_{nv}(\mathbf{z}_v - \mathbf{w}_v^n) h_{vn}).$$

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Pirsa: 18030095 Page 71/124

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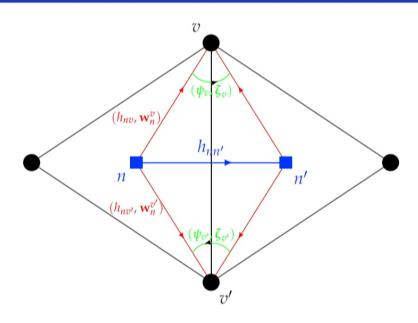
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We also define the translational winding holonomy

$$oldsymbol{\zeta}_{v}^{\phi\phi'}\equivrac{\mathbf{S}_{v}}{2\pi}\left(\phi'-\phi
ight)\in\mathfrak{su}\left(2
ight).$$

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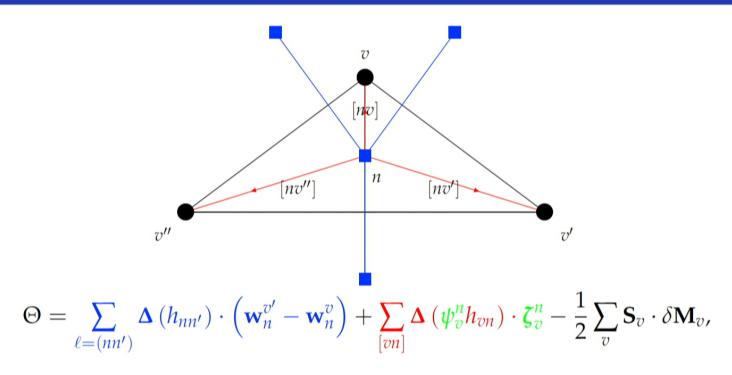
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From this construction, we can work out the symplectic potential:

$$\Theta = \sum_{\ell=(nn')} \Delta (h_{nn'}) \cdot \left(\mathbf{w}_{n}^{v'} - \mathbf{w}_{n}^{v}\right) + \sum_{[vn]} \Delta (\psi_{v}^{n} h_{vn}) \cdot \zeta_{v}^{n} - \frac{1}{2} \sum_{v} \mathbf{S}_{v} \cdot \delta \mathbf{M}_{v},$$
$$\left(h_{nn'}, \mathbf{w}_{n}^{n'}\right), (h_{nv}, \mathbf{w}_{n}^{v}), (\psi_{v}, \zeta_{v}) \in \text{ISU}(2), \qquad \Delta (h) \equiv \delta h h^{-1}.$$

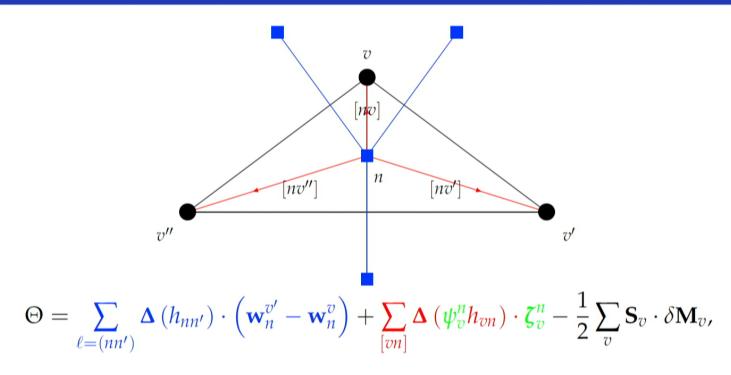
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• First term = links connecting the node n to adjacent nodes,

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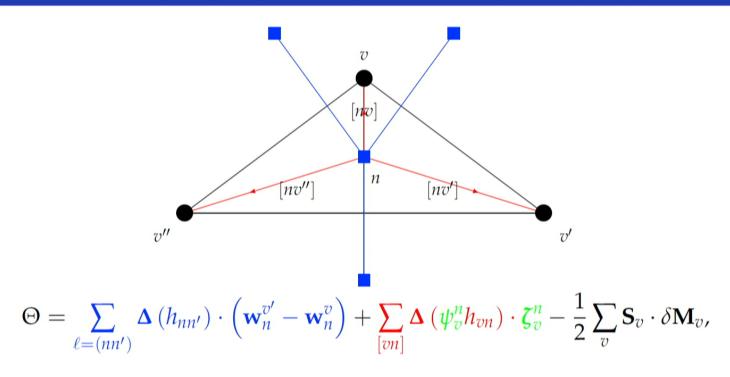
Pirsa: 18030095 Page 74/124



- First term = links connecting the node n to adjacent nodes,
- Second term = extra links connecting the node n to each vertex on its boundary,

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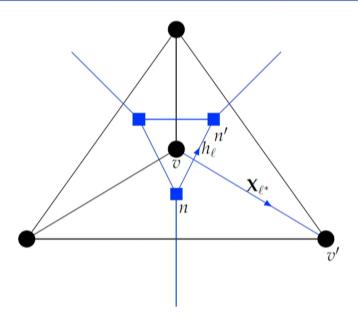


- First term = links connecting the node n to adjacent nodes,
- Second term = extra links connecting the node n to each vertex on its boundary,
- Third term = point particle.

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Relation to the Spin Network Phase Space



If there is no torsion, $S_v = \zeta_v = 0$ for all v:

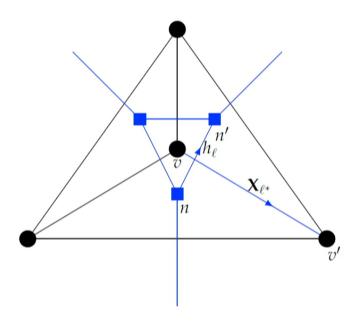
$$\Theta = \sum_{\ell \in \Gamma} \mathbf{\Delta} \left(h_{\ell}
ight) \cdot \mathbf{X}_{\ell^*}$$
,

where the holonomies and fluxes per link are given by

$$h_{\ell} \equiv h_{nn'}, \qquad \mathbf{X}_{\ell^*} \equiv \mathbf{w}_n^{v'} - \mathbf{w}_n^v.$$

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Relation to the Spin Network Phase Space

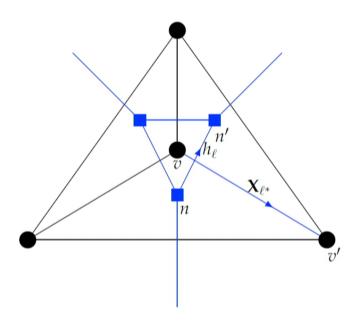


• This is the spin network symplectic potential that we introduced before, describing a product of $T^*SU(2)$ cotangent bundles per link.

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Relation to the Spin Network Phase Space



- This is the spin network symplectic potential that we introduced before, describing a product of $T^*SU(2)$ cotangent bundles per link.
- Thus, we have embedded the spin network phase space into the larger piecewise-flat geometry phase space!

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Outlook (Work in Progress)

- Generalization to 3+1 gravity with Ashtekar variables. Vanishing curvature and torsion are imposed by hand to mimic the 2+1 case. We get a piecewise-flat geometry, with curvature and torsion defects on the edges (instead of vertices).
- This again gives rise to a discretized piecewise-flat geometry phase space, which we expect to reduce to the spin network phase space if torsion is assumed to vanish.

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Outlook (Work in Progress)

- Generalization to 3+1 gravity with Ashtekar variables. Vanishing curvature and torsion are imposed by hand to mimic the 2+1 case. We get a piecewise-flat geometry, with curvature and torsion defects on the edges (instead of vertices).
- This again gives rise to a discretized piecewise-flat geometry phase space, which we expect to reduce to the spin network phase space if torsion is assumed to vanish.
- We expect that this will provide a rigorous interpretation of the classical geometry corresponding to spin network states in 3+1 dimensions.
- Our work is heavily related to recent work by Bianca Dittrich, Clement Delcamp, Jonathan Ziprick, Maite Dupuis, Marc Geiller, and others.

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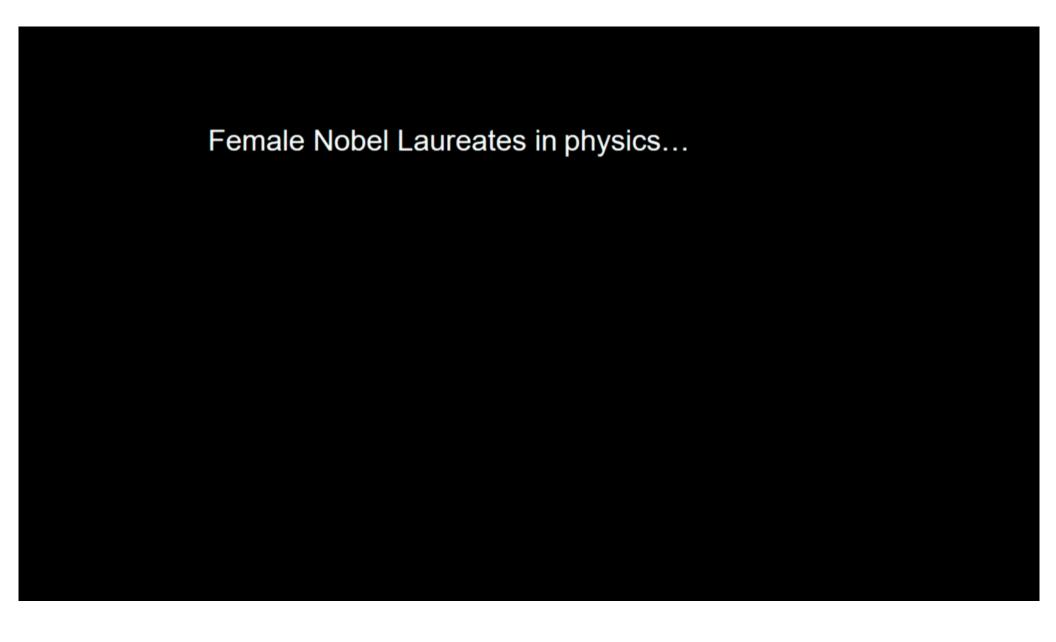
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Equal portions of pi(e): Balancing the gender equation in science

Shohini Ghose

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Female Nobel Laureates in physics

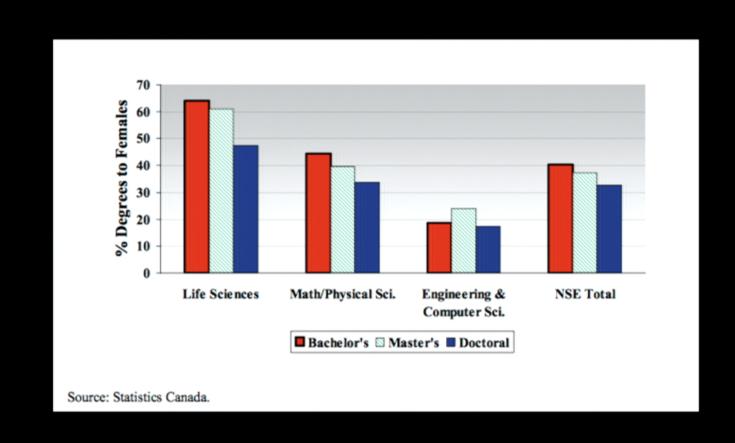


Marie Curie (1903)

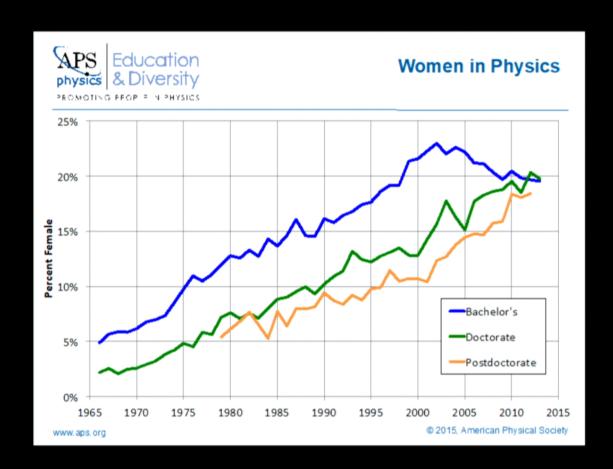


Maria Goeppert Mayer (1963)

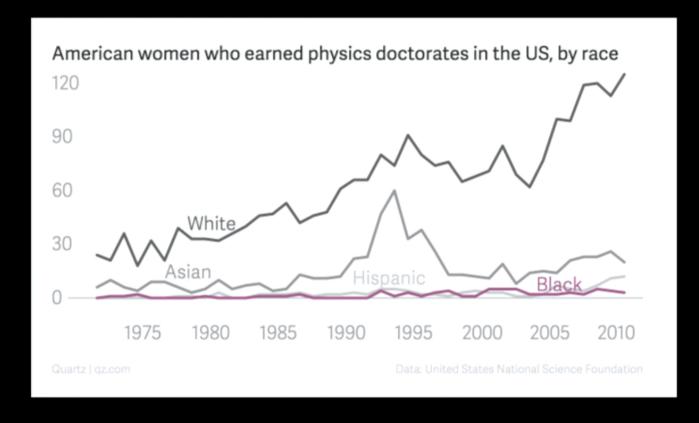
Pirsa: 18030095 Page 84/124



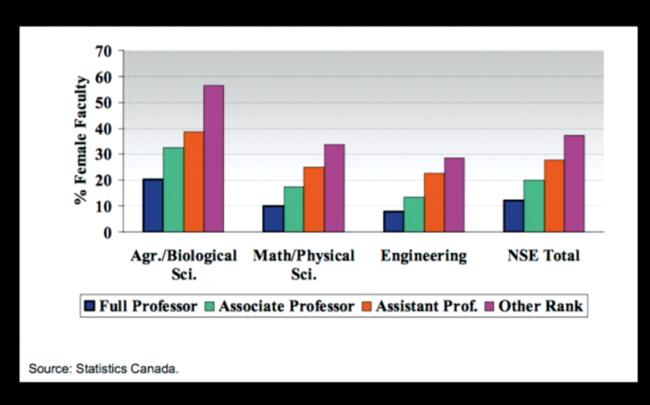
NSERC Report, 2010



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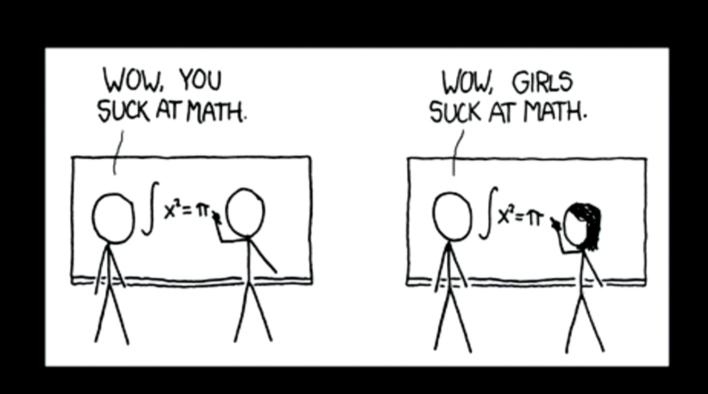


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Physics: Assistant: 25%, Associate: 15.7%, Full: 5.6% (CAUT 2013-2014)

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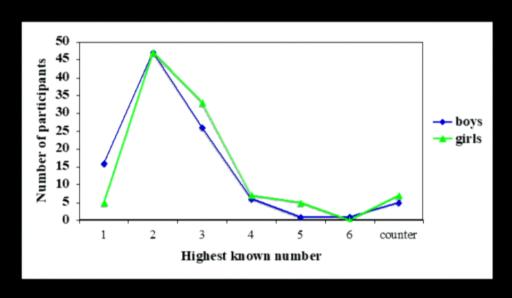
xkcd.com

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Math performance

Learning to count

3 year old children

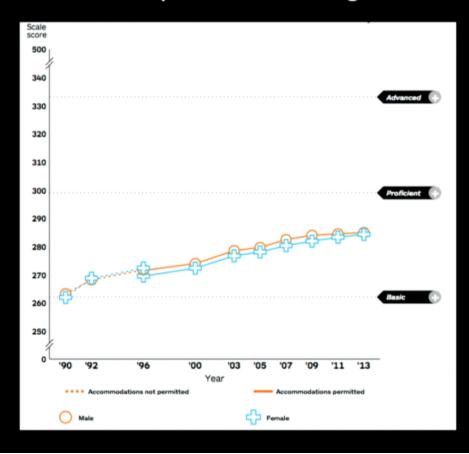


"not a shred of evidence" Spelke, American Psychologist 2005

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Math performance

NAEP report cards: 8th grade



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Math performance

Grade 8 science

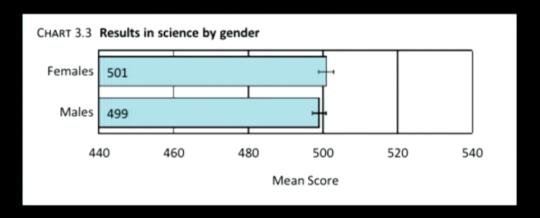


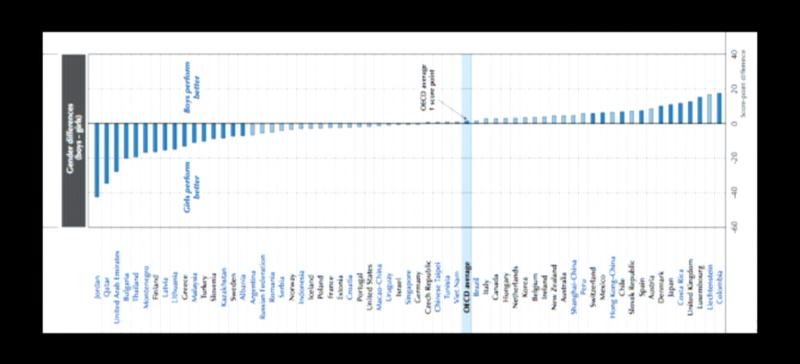
TABLE 3.5 Results by sub-domain in science by gender

	Nature of science		Life science		Physical science		Earth science	
	Mean	CI	Mean	CI	Mean	CI	Mean	CI
Females	501	2.7	501	2.5	499	2.5	501	3.3
Males	499	2.8	499	2.1	501	2.4	500	2.9
Difference	2		2		2		1	

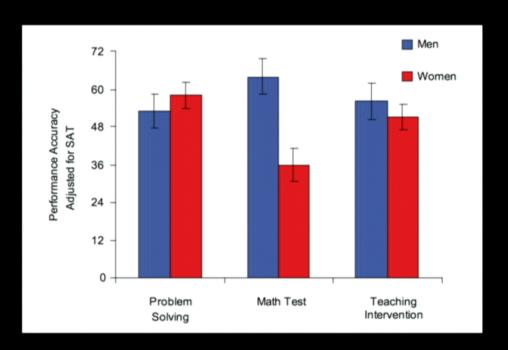
Pan Canadian-Academic Program Report 2013

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PISA 2012: Science results across countries



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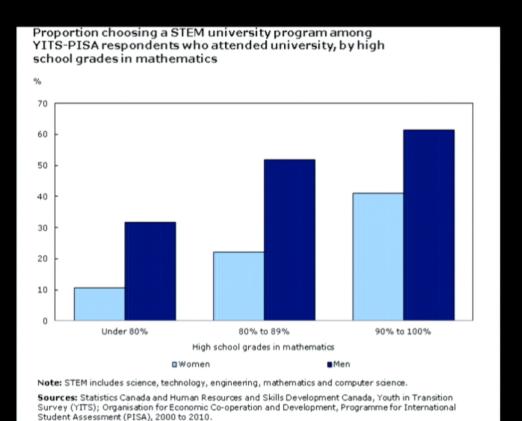


Johns, M., Schmader, T., & Martens, A. (2005). "Knowing is half the battle: Teaching stereotype threat as a means of improving women's math performance." *Psychological Science*, 16, 175–179.

Spencer, S. J., Steele, C. M., & Quinn, D. M., (1999), "Stereotype threat and women's math performance," *Journal of Experimental Social Psychology*, 35(1), p. 13.

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Math performance and university choices



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What does a scientist look like?

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What does a scientist look like?



www.open.ac.uk/invisible-witnesses

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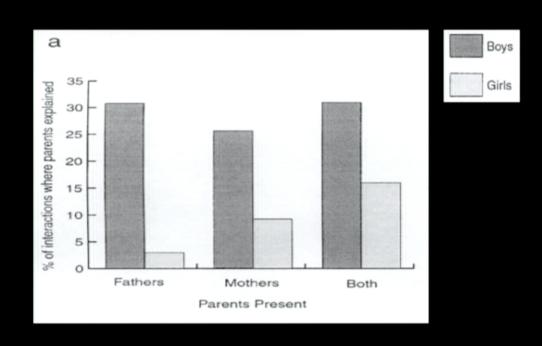
What does a scientist look like?



A. Bodzin, M. Gehringer, Breaking science stereotypes, Science and Children (2001)

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Perceptions and environment Parents/mentors



Crowley, K., Callanan, M. A., Tenenbaum, H. R., & Allen, E. (2001). Parents explain more often to boys than to girls during shared scientific thinking. *Psychological Science*, 12(3).

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Perceptions and environment Implicit bias

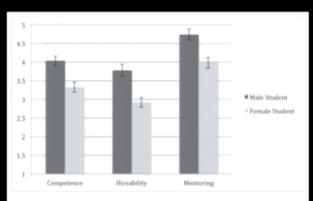


Fig. 1. Competence, hireability, and mentoring by student gender condition (collapsed across faculty gender). All student gender differences are significant (P < 0.001). Scales range from 1 to 7, with higher numbers reflecting a greater extent of each variable. Error bars represent SEs. $n_{\rm male\ student\ condition} = 63$, $n_{\rm female\ student\ condition} = 64$.

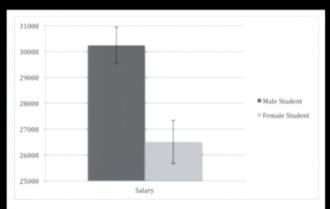


Fig. 2. Salary conferral by student gender condition (collapsed across faculty gender). The student gender difference is significant (P < 0.01). The scale ranges from \$15,000 to \$50,000. Error bars represent SEs. $n_{\rm male\ student\ condition} = 63$, $n_{\rm female\ student\ condition} = 64$.

Moss-Racusin, C. A., Dovidio, J. F., Brescoll, V. L., Graham, M., & Handelsman, J., *Proceedings of the National Academy of Sciences*109, 16474 (2012)

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Perceptions and environment IUPAP Global Survey of physicists

- Women were:
 - Less likely to have adequate resources
 - More likely to do majority of housework/childrearing
 - More likely to experience slower career advancement

https://www.aip.org/statistics/reports/global-survey-physicists

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Strategies for change

- Destroy invisibility
- Un-normalize
- Lay down the law
- Measure
- Connect



wlu.ca/wins

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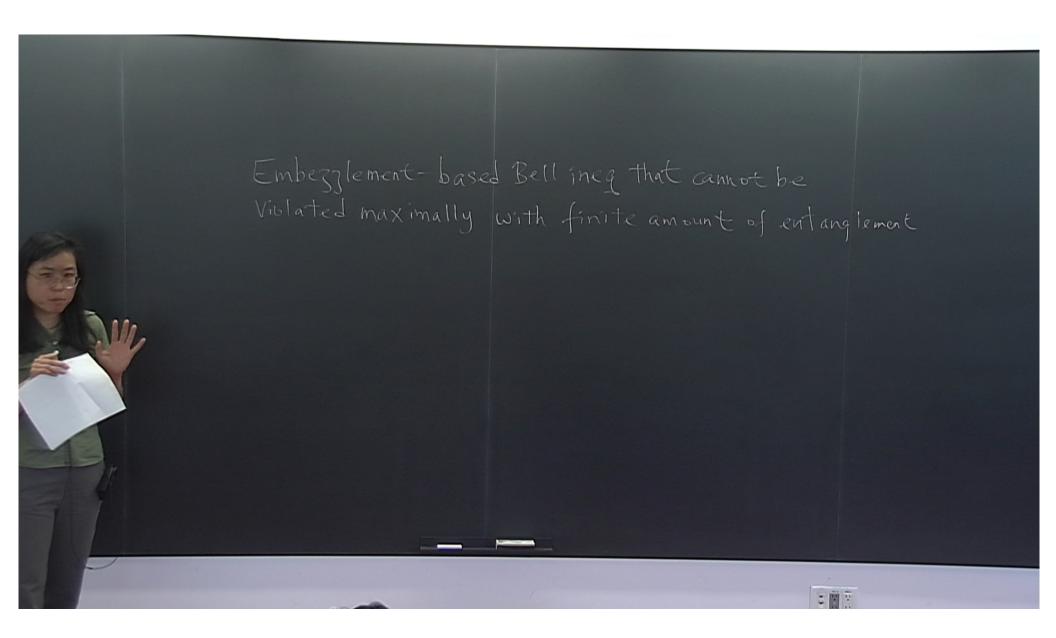


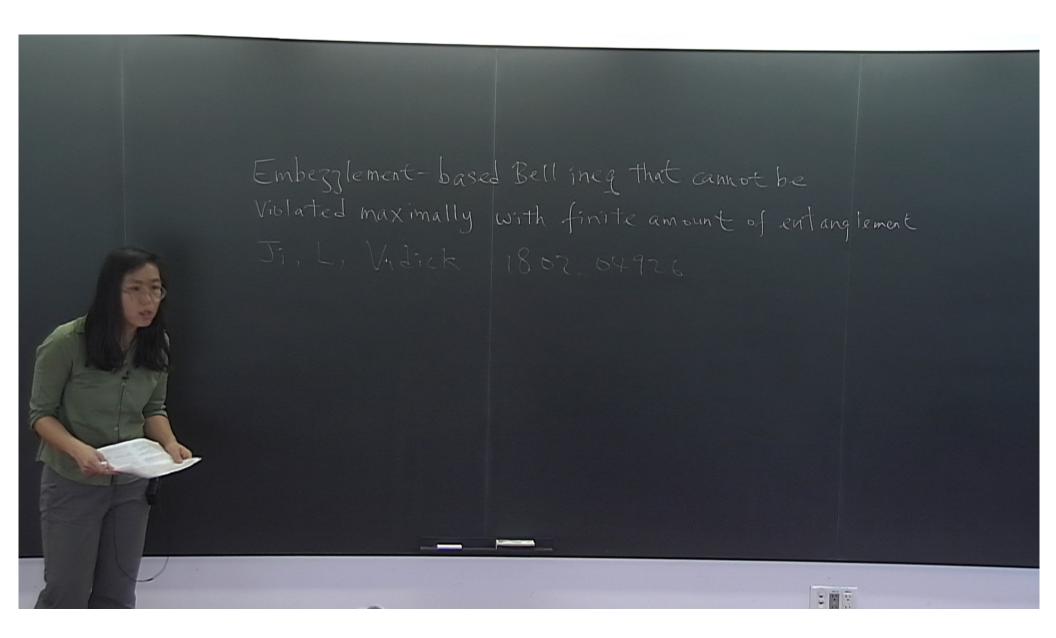
International Conference on Women in Physics Waterloo, Canada 2014

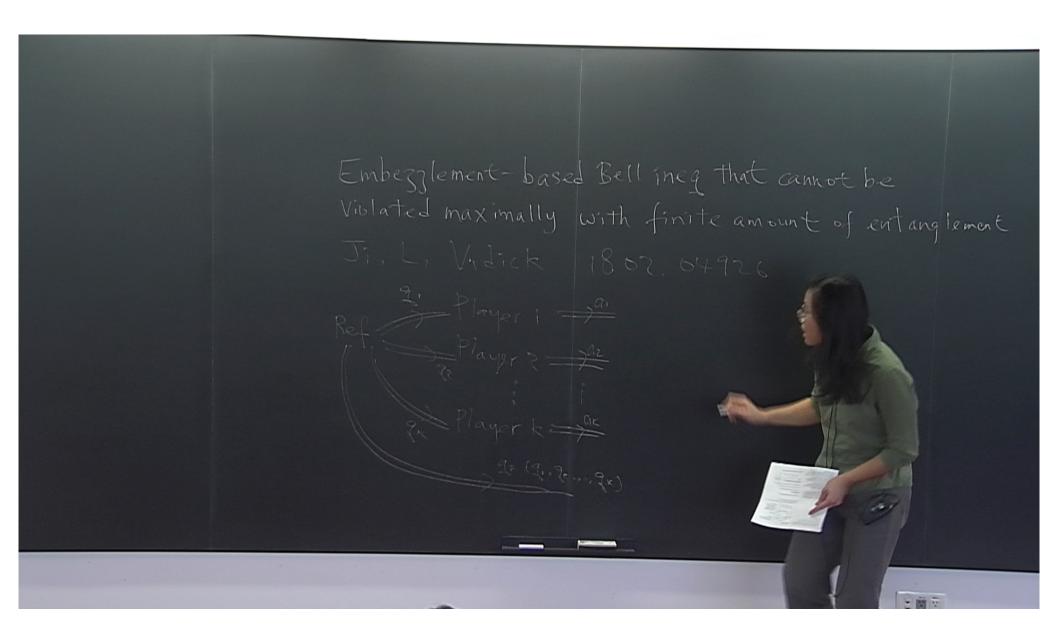
"...black holes ain't as black as they are painted. They are not the eternal prisons they were once thought...things can get out of a black hole both on the outside and possibly to another universe. So if you feel you are in a black hole, don't give up – there's a way out."

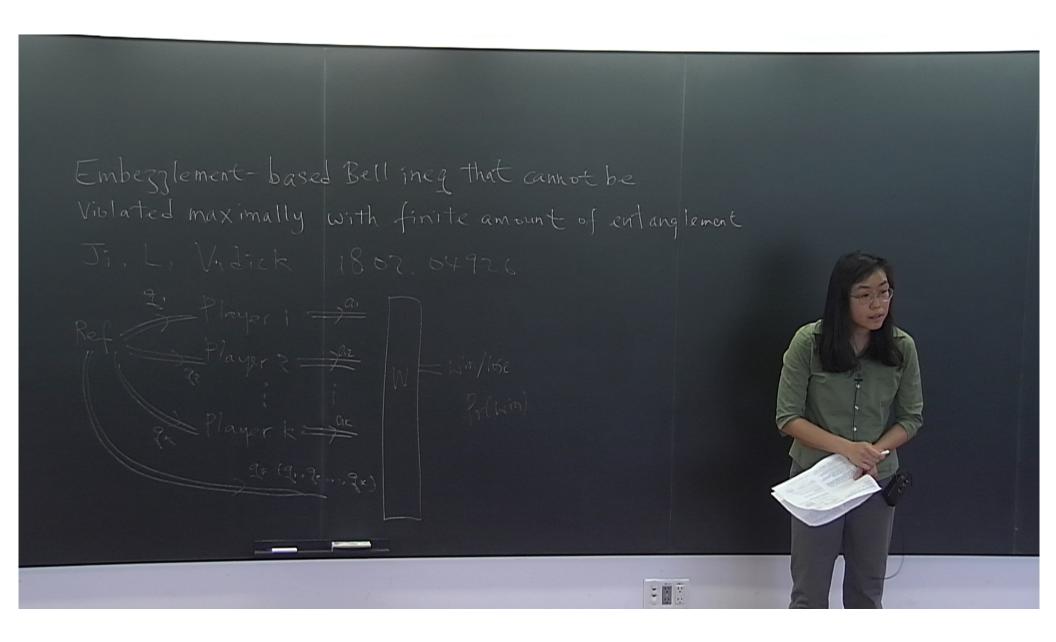
-Stephen Hawking 1942-2018

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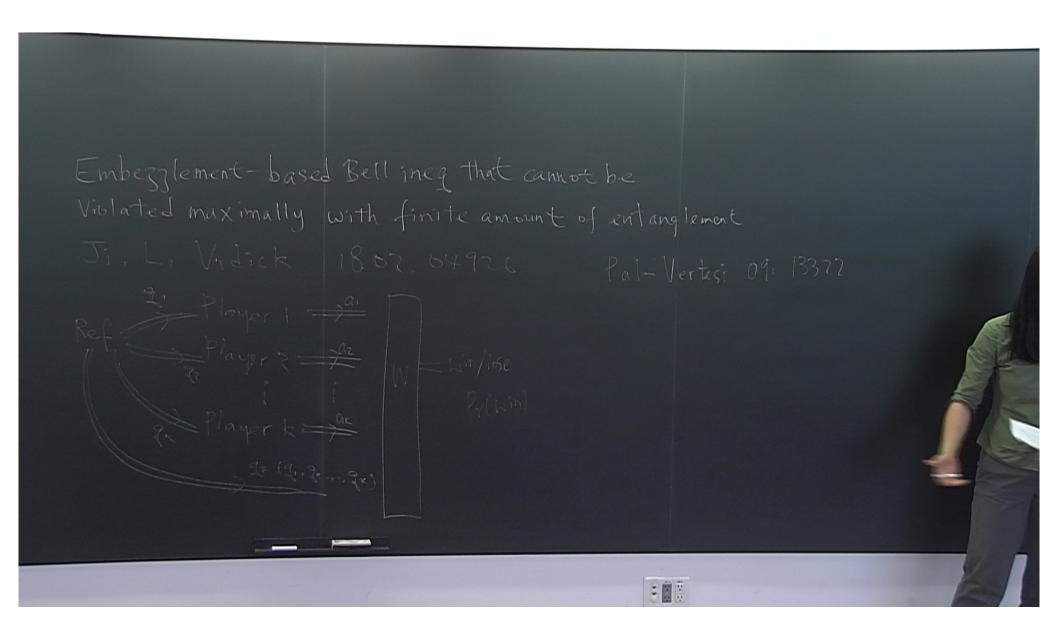




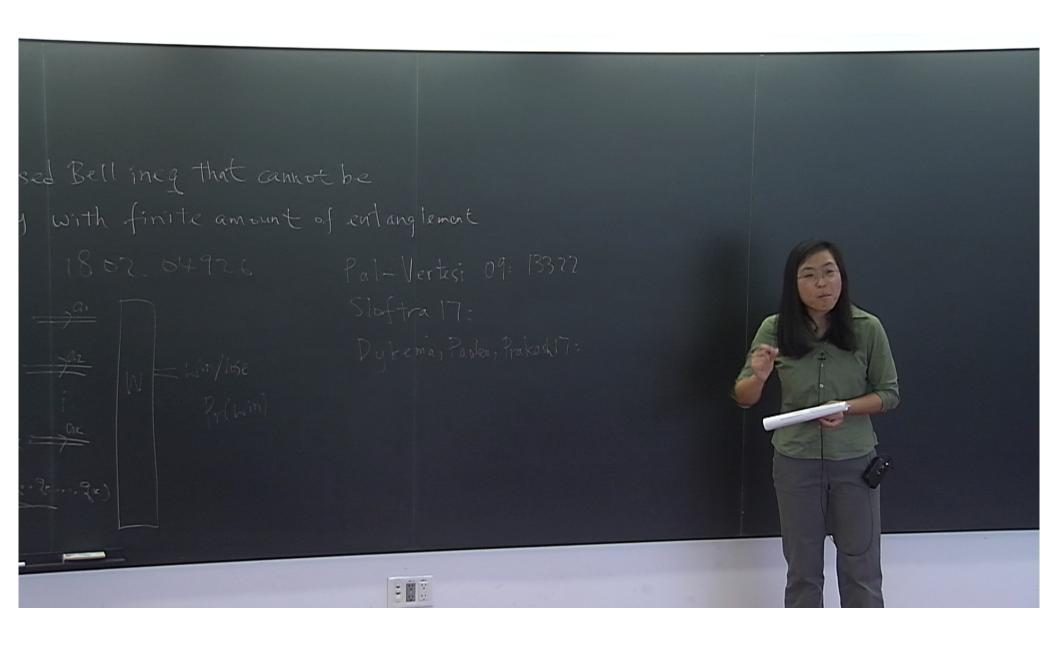


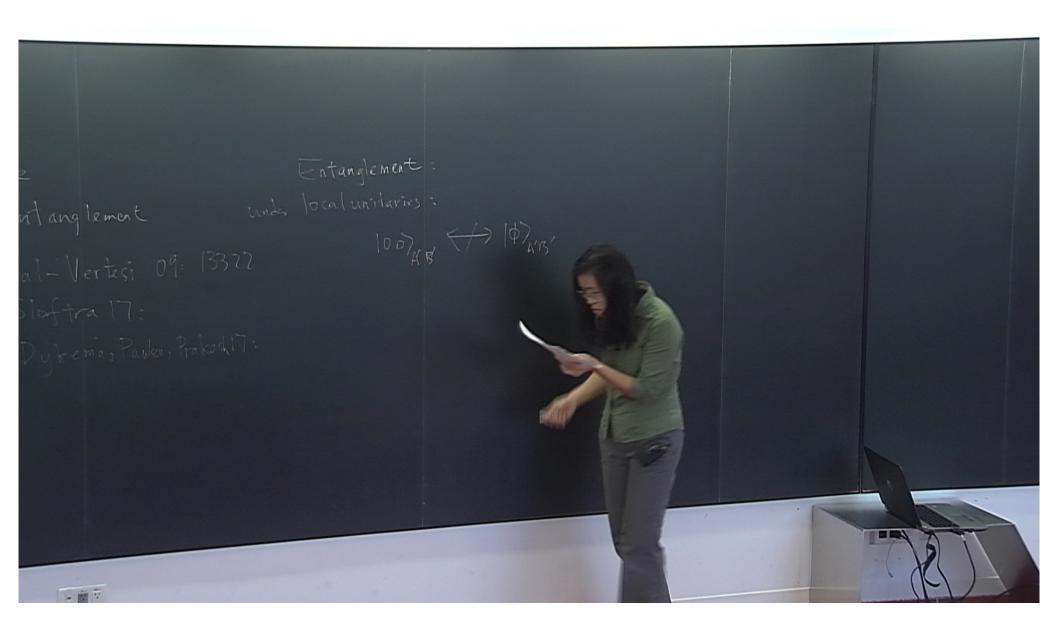


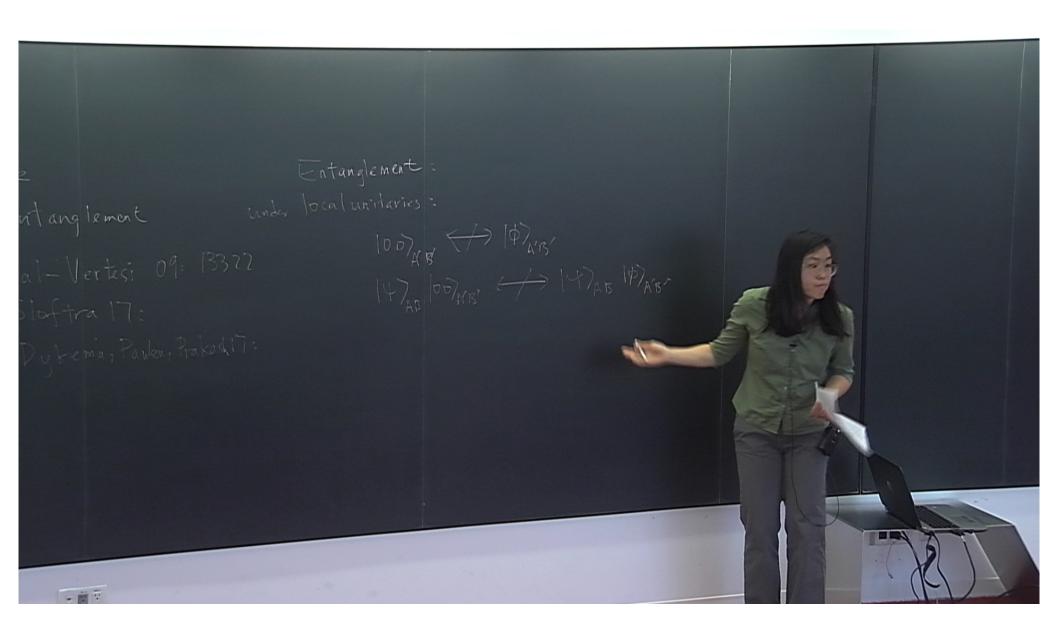
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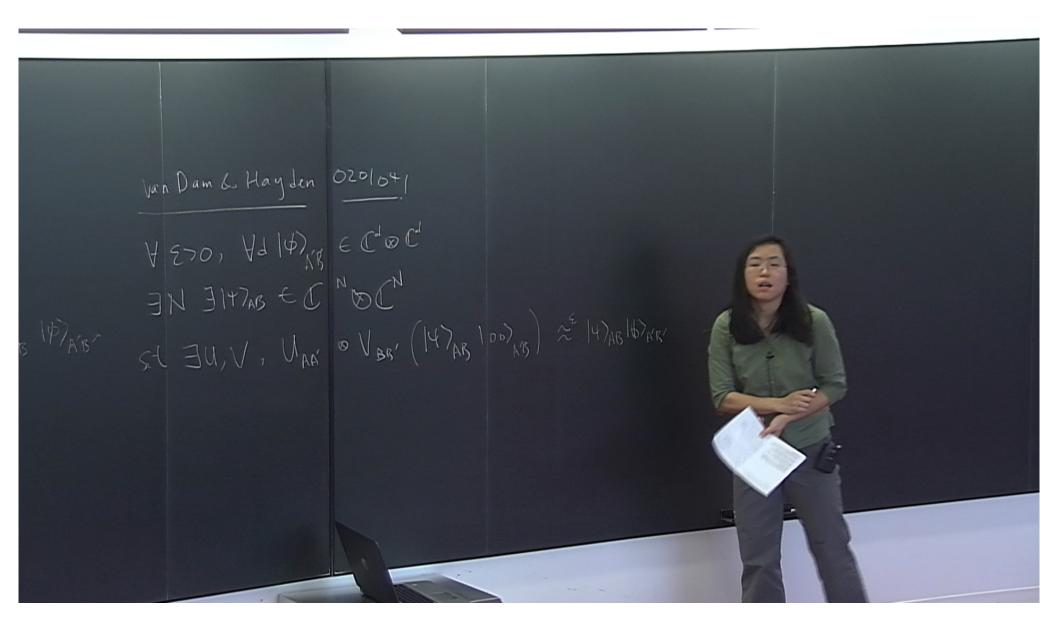


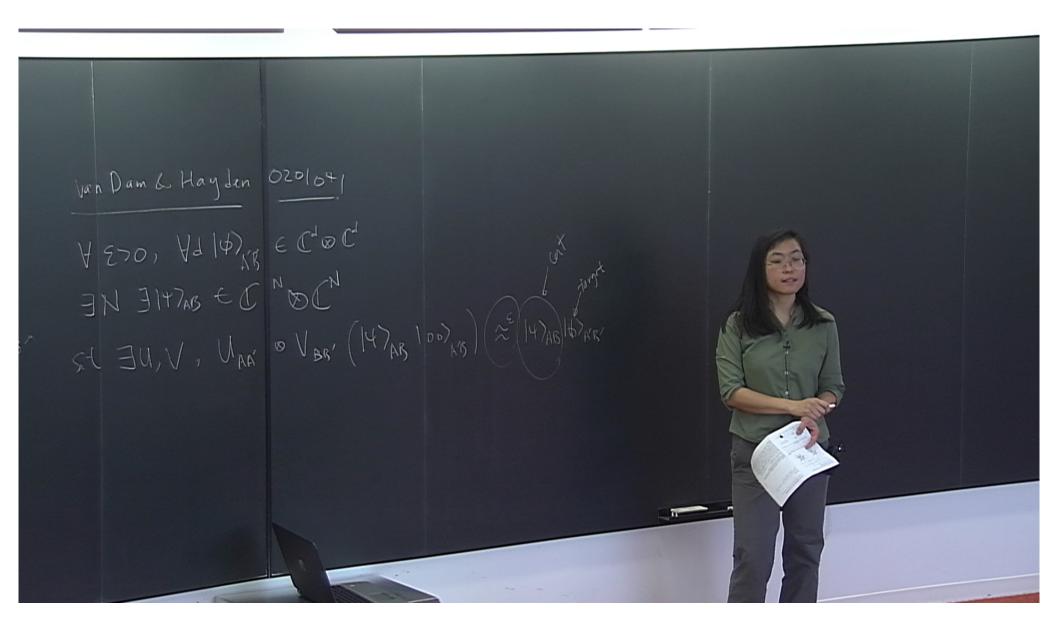




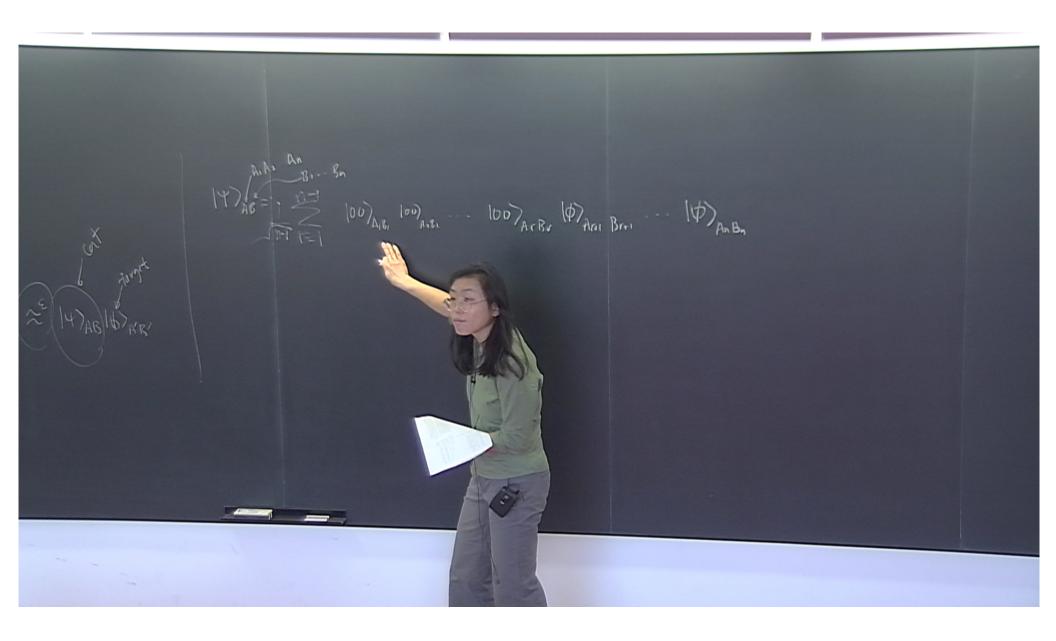
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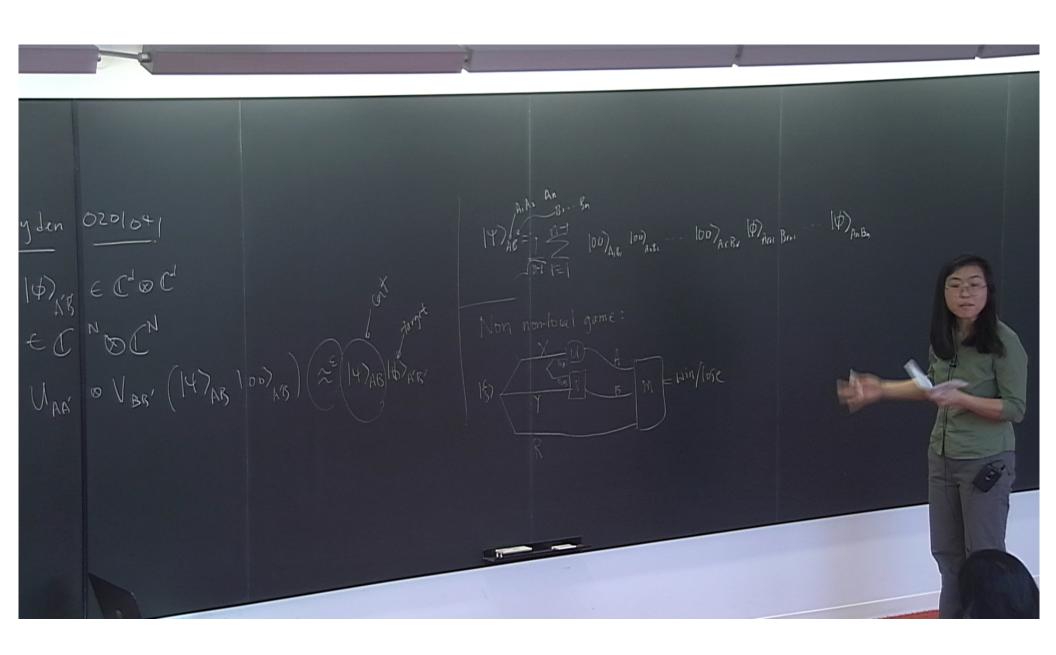


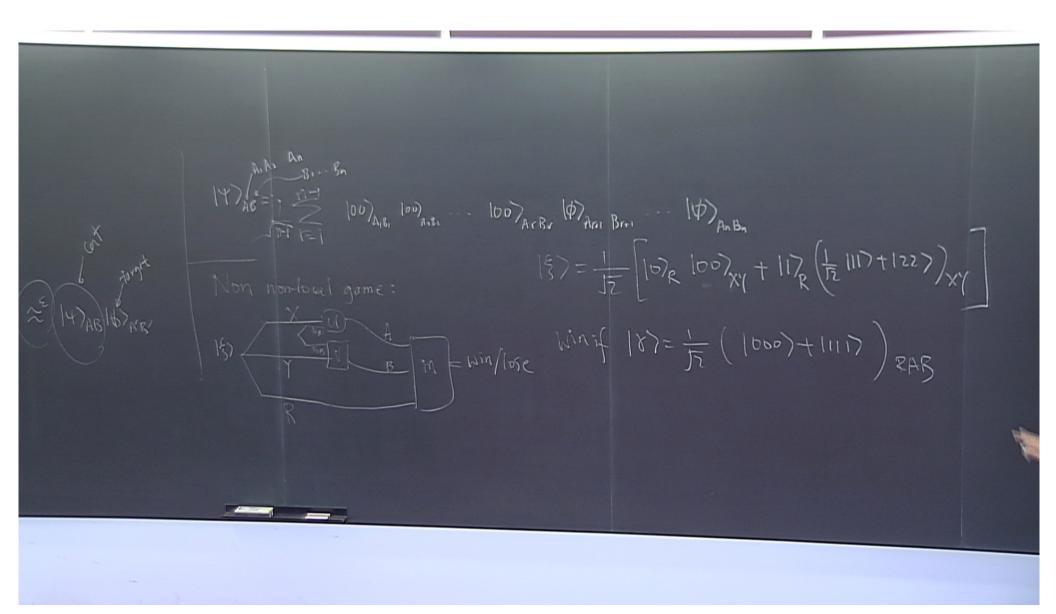




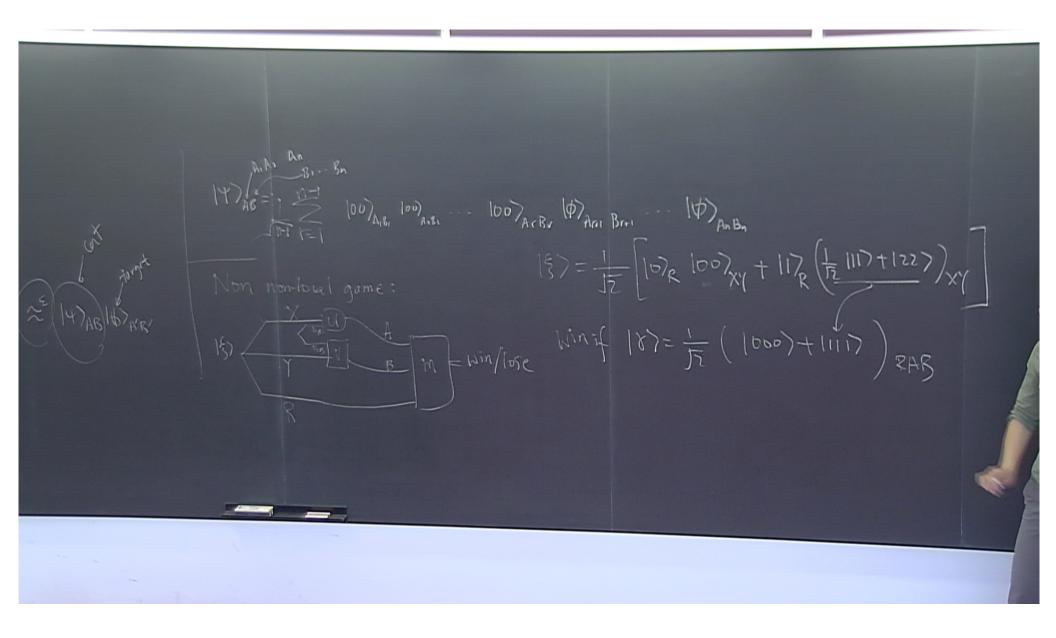
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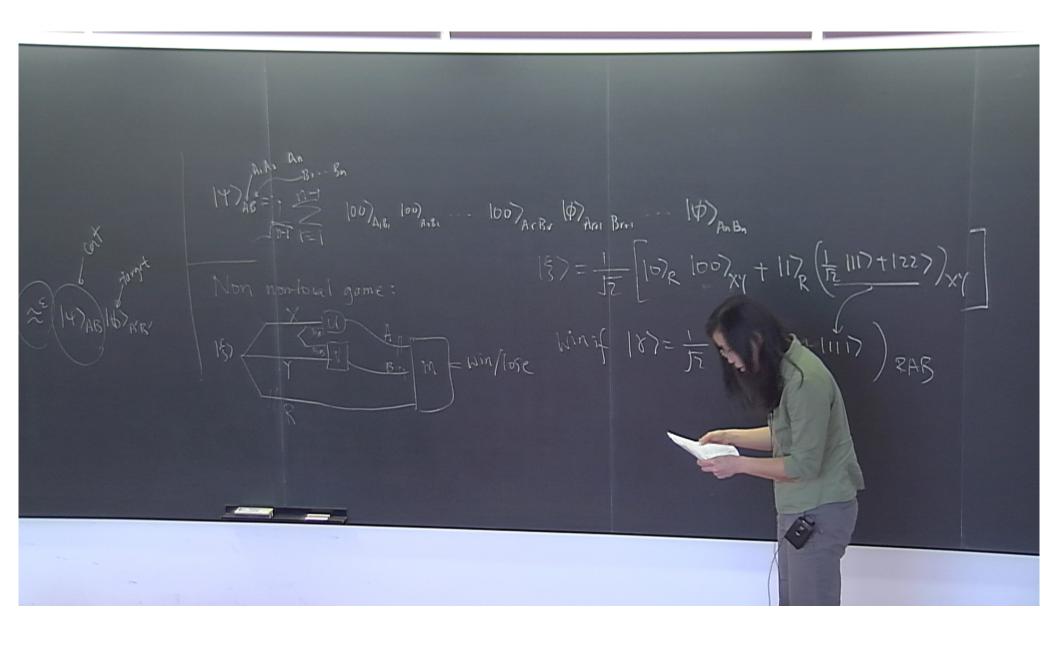




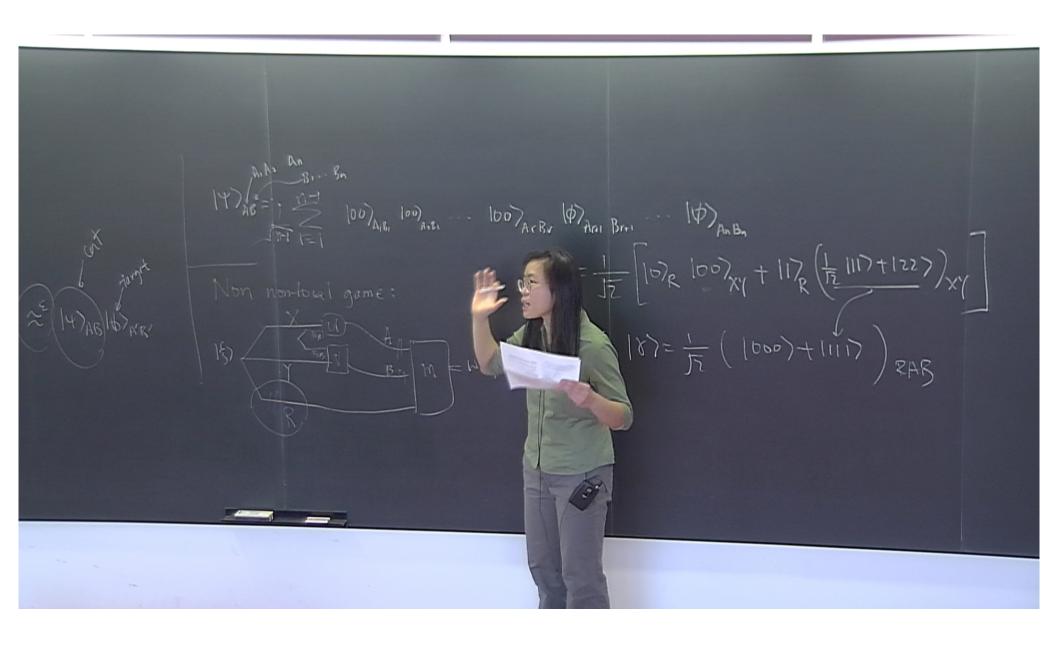


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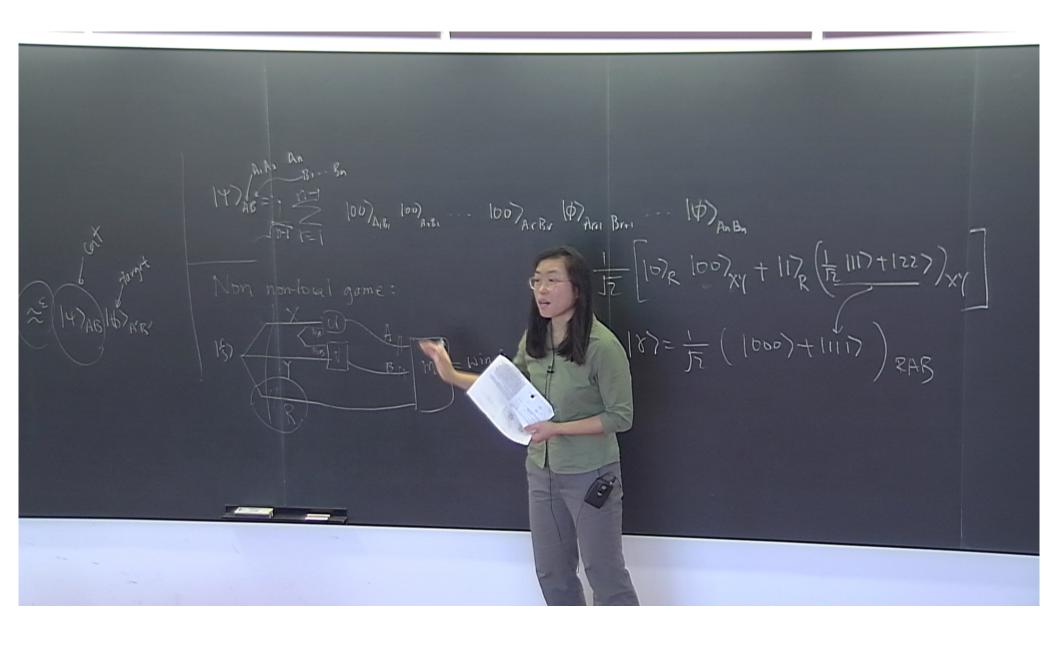




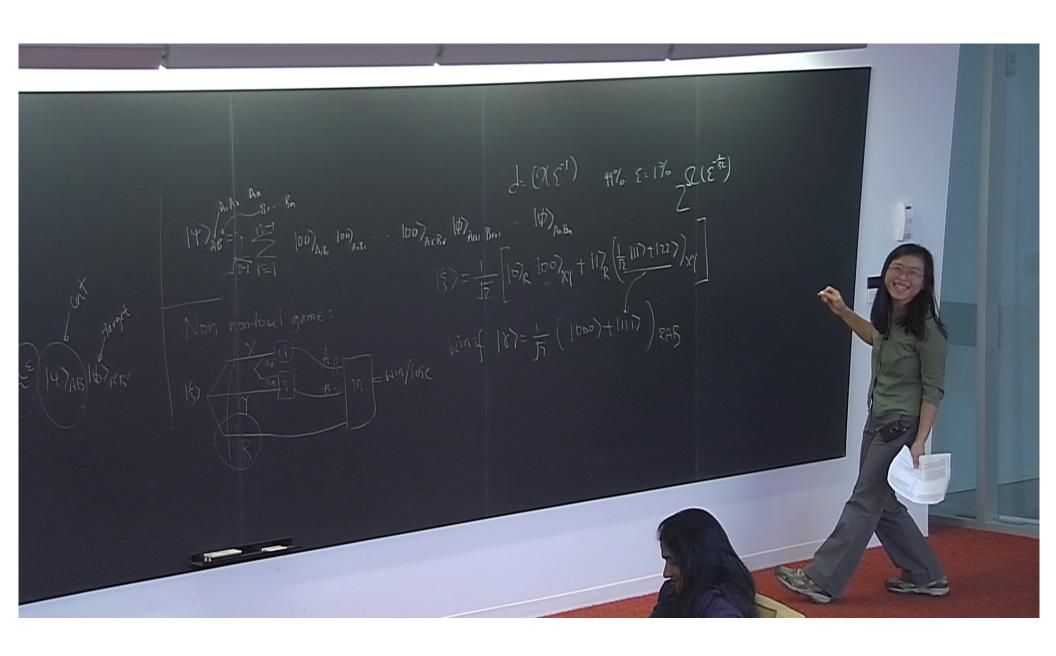
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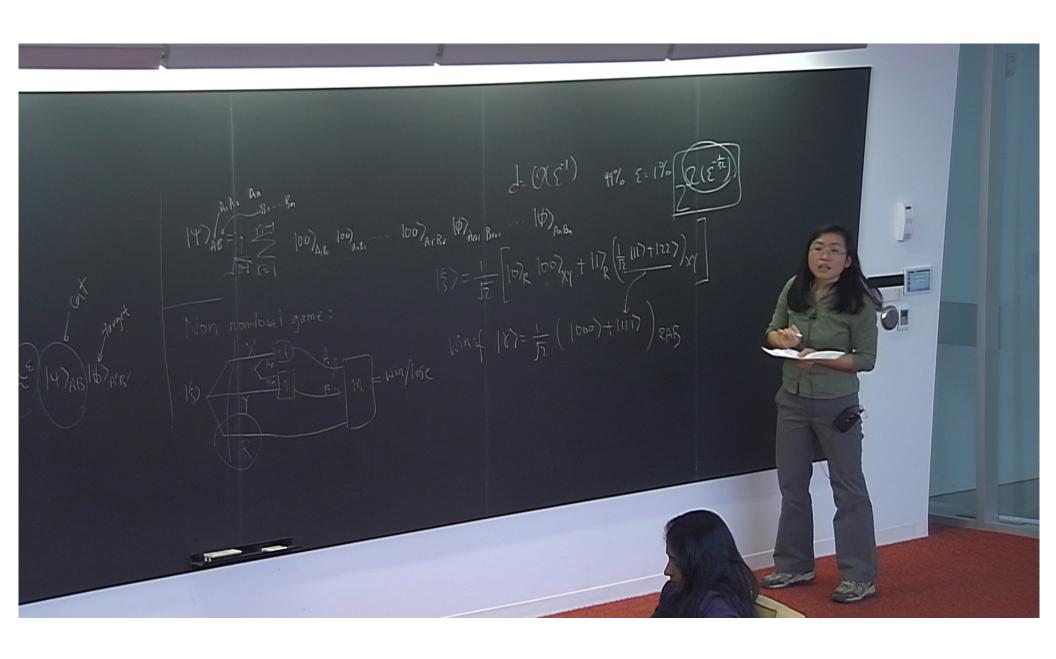
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